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April 11, 2024

**Letter to NJROTC (Navy Junior Reserve Officer Training Corps) Cadets and Parents,**

As members of the Evan E. Worthing NJROTC unit, you are expected to maintain high standards of discipline, respect, and professionalism at all times. This includes adhering to the dress code and rules regarding personal electronics in the classroom. Going into the new school year of 2024-2025, the NJROTC Unit will be working hard to ensure that we comply with all the rules of the district, school, and classroom.

**Dress Code Standards**

The dress code exists to promote a focused learning environment and a sense of pride in your appearance. All cadets must be in proper uniform during NJROTC classes and events unless otherwise directed. This means:

* Uniforms are clean and properly worn.
* Hair is properly groomed per regulations.
* No hoodies or other non-uniform outerwear.

Hoodies and other non-uniform items are not permitted to be worn during NJROTC classes. If you arrive wearing a hoodie, you will be given one chance to remove it from your head. Further violations will result in the hoodie being confiscated until the end of class.

**Cell Phones and Headphones**

To maintain an attentive and focused environment, the use of cell phones, headphones, or other personal electronics is strictly prohibited during NJROTC classes without explicit instructor permission. This includes:

* No texting or phone use.
* No wearing headphones/earbuds.
* Phones must be silenced and out of sight.

Any student caught using their cell phone or wearing headphones during class will have the items immediately confiscated by the instructor. Confiscated items will only be returned to a parent/guardian who comes to the school to retrieve them.

**Consequences**

Failure to comply with these policies on dress code, cell phones, and headphones will be considered a violation of classroom rules. This may result in disciplinary action, including:

* Demerits.
* After-school detention.
* Dismissal from the NJROTC program.

We expect all cadets to conduct themselves as responsible leaders and role models at all times. Thank you for your adherence to these important policies.

Respectfully,

Terry Andre Hayes, MTS  
Senior Naval Science Instructor  
NJROTC, Worthing High School

**How can cadets obtain explicit instructor permission to use their cell phones during class under Houston independent school district (HISD) code of conduct?**

HISD Code of Student Conduct does not appear to provide any provisions for cadets to obtain explicit permission from instructors to use cell phones during class.

The key points from the HISD Code of Conduct are:

The code states that students are prohibited from using cell phones or other personal electronic devices during the school day, except with specific permission from an instructor. However, it does not outline any process for cadets to obtain such permission.

The code emphasizes that cell phones and other devices must remain silenced and out of sight during the school day, with no exceptions mentioned.

Violations of the cell phone policy, such as using a phone without permission, can result in the device being confiscated by school staff. The device would then need to be retrieved by a parent/guardian.

There are no specific guidelines or procedures described for cadets to request or obtain permission from instructors to use cell phones during NJROTC classes or other school time.

In summary, the HISD Code of Conduct does not appear to provide any avenue for cadets to obtain explicit permission from instructors to use cell phones during class time. The policy seems to be a blanket prohibition on cell phone use, with no exceptions or process outlined for requesting an exemption.

**What are the consequences of violating the dress code policy under the Houston Independent School District (HISD) code of conduct?**

The key consequences for violating the dress code policy under the Houston Independent School District (HISD) Code of Student Conduct are:

The student will be sent to the office to contact a parent/guardian to bring in appropriate clothing. The students will not be allowed to return to class until they are in dress code.

Failure to comply with administrative directives promoting order, safety, and respect may result in immediately being removed from participation in school activities, including commencement exercises and/or a District facility.

The Code of Student Conduct states that each individual school shall adopt specific standards concerning dress and personal grooming, and students have the responsibility to become familiar with the school's standards and adhere to them.

However, the search results do not indicate any specific disciplinary consequences outlined in the HISD Code of Conduct for dress code violations, beyond being removed from class until the violation is corrected. The consequences seem to be left up to the individual schools to determine based on their own dress code policies and discipline management systems.

In summary, the main consequence appears to be being removed from class until the dress code violation is addressed, but the HISD Code does not specify any further disciplinary actions. The specific consequences would be determined by the individual school's policies.

**What is the process for retrieving confiscated items from the school under Houston Independent School District (HISD) Code of Conduct?**

The process for retrieving confiscated items from the school under the Houston Independent School District (HISD) Code of Student Conduct is as follows:

The HISD Code of Conduct states that any student caught using a cell phone or other prohibited electronic device during class will have the item immediately confiscated by the instructor.

The confiscated device will only be returned to the student's parent or guardian. The parent/guardian must come to the school to retrieve the confiscated item.

The Code does not outline any specific timeline or procedures for when and how the parent/guardian can retrieve the confiscated item. It simply states that the device will only be returned to the parent/guardian.

There are no other details provided in the HISD Code of Conduct about the process for retrieving confiscated items. The policy seems to be that the school will hold the item until a parent/guardian comes to the school to claim it.

In summary, the key points are:

* Cell phones and other prohibited devices will be confiscated if used during class
* The confiscated item can only be retrieved by the student's parent/guardian
* The parent/guardian must come to the school in person to pick up the confiscated item
* The HISD Code does not specify any timeline or additional procedures for retrieving confiscated items.

**What is the process for appealing a confiscation of an item in HISD?**

HISD Code of Student Conduct does not appear to outline a specific process for appealing the confiscation of an item, such as a cell phone.

The key points from the HISD Code of Conduct regarding confiscated items are:

If a student is caught using a cell phone or other prohibited electronic device during class, the item will be immediately confiscated by the instructor.

The confiscated device will only be returned to the student's parent or guardian. The parent/guardian must come to the school to retrieve the confiscated item.

The Code does not provide any details about an appeals process or procedures for contesting the confiscation of an item. It simply states that the device will be held by the school until the parent/guardian comes to retrieve it.

There are no provisions in the HISD Code that describe how a student or parent can challenge or appeal the decision to confiscate an item. The policy seems to be a straightforward confiscation with no outlined appeals process.

In summary, the HISD Code of Conduct does not appear to include any information about an appeals process for contesting the confiscation of a student's personal item, such as a cell phone. The policy is focused on the confiscation itself and the requirement for a parent/guardian to retrieve the item from the school.